



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


RICK SNYDER
GOVERNOR

MICHAEL P. FLANAGAN
STATE SUPERINTENDENT

November 14, 2013

MEMORANDUM

TO: State Board of Education

FROM: Michael P. Flanagan, Chairman 

SUBJECT: Presentation on Enhancing Educator Quality

The performance of Michigan's K-12 students on the National Assessment of Educational Progress (NAEP) demonstrates the need to continue to enhance the effectiveness of educators. In 2013 Michigan's fourth grade students scored lower than 35 other states on the NAEP mathematics assessment and lower than 30 states on the reading assessment. Eighth grade students scored lower than 29 states on mathematics and lower than 20 states on reading. The academic success of Michigan's students is the key to attracting business and employment opportunities, which will lead to economic stability for the state. There are many pieces of the systemic puzzle that influence student achievement, but research shows that the most critical in-school piece is the teacher.

Michigan Department of Education (MDE) staff has prepared a presentation that demonstrates the comprehensive plan that has been put in place to enhance educator effectiveness in Michigan. Some of the initiatives that have been accomplished include, but are not limited to:

- Alignment of teacher preparation content standards to career and college ready standards;
- State Board of Education (SBE) approval of the Michigan Interstate Teacher Assessment and Support Consortium national standards to guide teacher preparation and ongoing professional learning;
- Addition of a third tier of advanced teacher licensure;
- Increased rigor of the Michigan Test for Teacher Certification; and
- Annual educator evaluations that include student growth.

The various policies and decisions made by the SBE and MDE demonstrate long-term commitment to improving educator preparation in Michigan, which will ultimately lead to improved student outcomes.

STATE BOARD OF EDUCATION

JOHN C. AUSTIN – PRESIDENT • CASANDRA E. ULBRICH – VICE PRESIDENT
DANIEL VARNER – SECRETARY • RICHARD ZEILE – TREASURER
MICHELLE FECTEAU – NASBE DELEGATE • LUPE RAMOS-MONTIGNY
KATHLEEN N. STRAUS • EILEEN LAPPIN WEISER

608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909
www.michigan.gov/mde • (517) 373-3324